

The date, agenda and the resolution of the Auditing Committee of Yieh Phui in 2025:

Date of Meeting	Contents of Motions	Resolution Results	The Company's actions in response to the opinions of the Remuneration Committee
<p>2025 1st meeting 2025.01.16</p>	<ol style="list-style-type: none"> 1. The Company proposes to carry out salary increases for employees this year. Discussion is requested regarding salary adjustments and payment amounts for the Chairman and managerial officers. 2. Deliberate on the year-end bonus (including years of service) and performance incentive bonuses for the Chairman, and managerial officers of the Company for the fiscal year 2024. 3. Discuss the year-end bonus for Mr. Yang, Der-Yuan, who serves as an Independent Director and a member of the Remuneration Committee, for the fiscal year 2024. 4. Discuss the remuneration adjustment for Mr. Yang, Der-Yuan, who serves as an Independent Director and a member of the Remuneration Committee. 5. Discuss the year-end bonus for Mr. Chang, Wen-Yi, who serves as an Independent Director and a member of the Remuneration Committee, for the fiscal year 2024. 6. Discuss the remuneration adjustment for Mr. Chang, Wen-Yi as an independent director and a member of the Remuneration Committee, and the remuneration for his role as a member of the Sustainable Development 	<p>All attending committee members agreed to adopt the resolution</p>	<p>Reporting to the Board of Directors All Directors present at the meeting adopted the resolution without dissidence</p>

	<p>Committee.</p> <p>7. Discuss the year-end bonus for Mr. Lee, Chung-Wei, who serves as an Independent Director and a member of the Remuneration Committee, for the fiscal year 2024.</p> <p>8. Discuss the remuneration adjustment for Mr. Lee, Chung-Wei as an independent director and a member of the Remuneration Committee, and the remuneration for his role as a member of the Sustainable Development Committee.</p> <p>9. Discuss the remuneration for Mr. Chang, Chen-Wu as a member of the Sustainable Development Committee.</p>		
<p>2025 2nd meeting</p>	<p>1. Discussion of the company's policies, systems, standards, and structures regarding performance goals and compensation for directors and managerial officers.</p> <p>2. Discussion of performance evaluation indicators for the Board of Directors, individual board members, and functional committees.</p> <p>3. Discussion of the compensation structure and payment amount for the Chairman of the Board.</p> <p>4. Discussion of the compensation structure and payment amount for managerial officers.</p> <p>5. Discussion of the monthly transportation and attendance allowances for directors.</p> <p>6. Discussion of the compensation for Ms. Huang, Shun-Jung in her roles as Independent Director, member of the Compensation</p>	<p>All Directors present at the meeting adopted the resolution without dissidence</p>	<p>Reporting to the Board of Directors All Directors present at the meeting adopted the resolution without dissidence</p>

	<p>Committee, and member of the Sustainable Development Committee.</p> <p>7. Discussion of the compensation for Mr. Yang, Der-Yuan in his roles as Independent Director, member of the Compensation Committee, and member of the Sustainable Development Committee.</p> <p>8. Discussion of the compensation for Mr. Lee, Chung-Wei in his roles as Independent Director, member of the Compensation Committee, and member of the Sustainable Development Committee.</p> <p>9. Discussion of the compensation for Mr. Chang, Cheng-Wu in his role as a member of the Sustainable Development Committee.</p>		
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2025 Work Summary:

1. Review of the policies, systems, criteria, and structure for the performance evaluation and remuneration of directors and managerial officers.
2. Evaluation of the remuneration of directors and managerial officers.\
3. Discussion of the performance evaluation indicators for the Company's Board of Directors, individual directors, and functional committees.