

YIEH PHUI

公司簡介
CORPORATE PROFILE

目錄 CONTENTS

- 1 經營理念及方針
Management Philosophy & Mandates
- 2 地理位置
Location
- 3 前言
Preface
- 5 企業沿革
A Brief History
- 9 公司組織
Organization
- 11 生產流程
Production Process Overview
- 13 產品用途與應用實績
Practical Applications
- 15 品質保證與研究發展
Quality Assurance System, Research & Development
- 18 福利狀況
Employee Welfare
- 19 環境保護、工業安全及社會責任
Environmental Protection, Occupational Safety
Concerns & Social Responsibility
- 21 ESG 政策
ESG policy

義聯集團 經營理念 Management Philosophy of E United Group

創 新
INNOVATION

成 長
GROWTH

責 任
RESPONSIBILITY

永 續
CONTINUITY

燁輝企業 經營方針 Yieh Phui Enterprise Mandates

創造利潤

利潤是企業生存的基本條件，為客戶提供更多，更佳之獲利條件，以回饋社會，並為公司爭取更多的利益，以分享員工與股東，均為燁輝/燁輝(中國)全體員工一致努力的方向。

精益求精

創新改善是企業進步的原動力，秉持『沒有最好，只有更好』及『專業是我們的優勢，品質是我們的榮譽』之理念，在產品品質、效率、成本與交期上追求完美，提供客戶更好之服務，不斷地進步，是我們一向之目標。

贏得信任

誠信是企業商譽的第一要求，不僅要贏得客戶、消費者對燁輝/燁輝(中國)全部信任，更要贏得股東與員工對公司充分之信心，此為本公司一貫之理念。

Creating Profit

Profit is the basic condition for corporate survival, Yieh Phui and Yieh Phui (China) are both dedicated to create more and better profit conditions for customers, in order to make profits and contribute to society.

Continuous Improvement

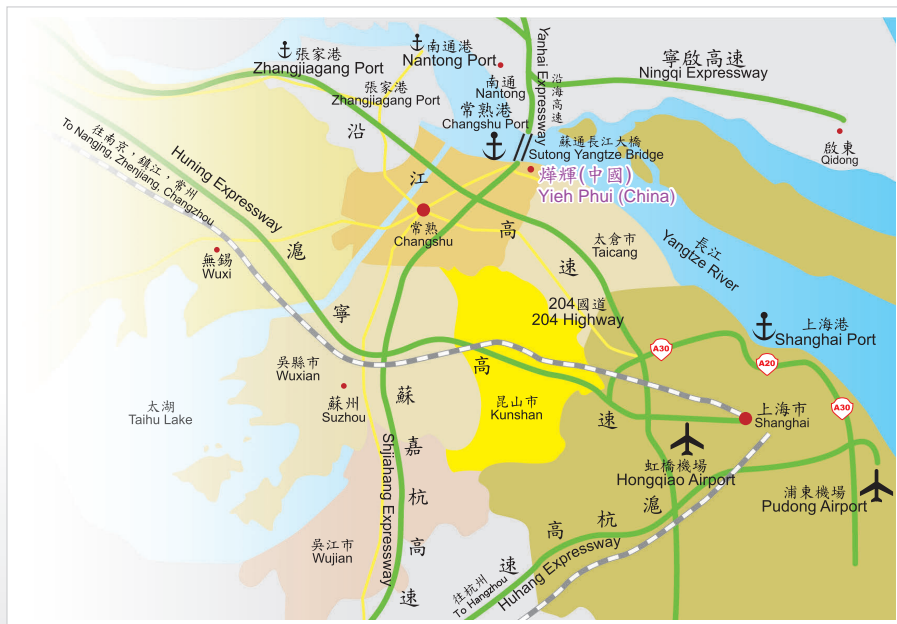
Making improvements is the main drive of corporate progress, in order to achieve perfection in quality, efficiency, costs, delivery time and service, we must uphold these mottos: "There is No Best, Only Better" and "Professionalism is Our Strength, Quality is Our Pride".

Building Trust

Integrity is the priority of business reputation, not only for gaining customer trust but also building employee and shareholder confidence.

地理位置

LOCATION



大陸 炸輝(中国)

Yieh Phui (China), China

地點：江蘇省常熟經濟開發區

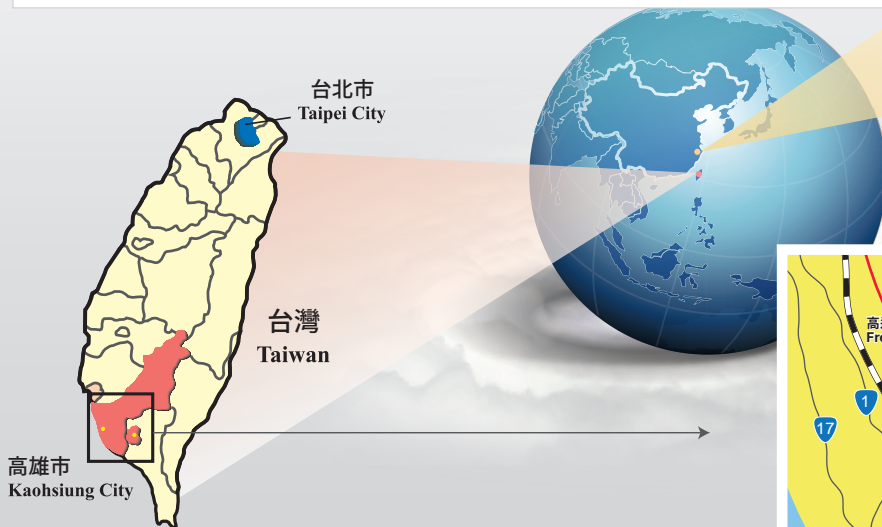
土地面積：338,535m²

廠房面積：166,494m²

Location: Changshu Economic Development Zone, Jiangsu

Land Area : 338,535m²

Factory Area : 166,494m²



臺灣 炸輝企業

Yieh Phui, Taiwan

地點：高雄市橋頭區(總公司暨高雄廠)

高雄市路竹區(路竹廠/ 鋼結構)

高雄市燕巢區(燕巢廠/ 運搬機械· 天車設備)

屏東市屏東工業區(屏東廠)

土地面積：284,931.93 m²

廠房面積：155,476.56 m²

實收資本額：新台幣 194.91億 (2023/12/31)

Location : Qiaotou Dist., Kaohsiung City (Head Office & Kaohsiung Works)

Luzhu Dist., Kaohsiung City (Luzhu Plant / Steel Structure)

Yanchao Dist., Kaohsiung City (Yanchao Plant / Crane Equipment)

Pingtung Industrial Zone, Pingtung City (Pingtung Works)

Land Area : 284,931.93 m²

Factory Area : 155,476.56 m²

Paid-in Capital : NT\$19.491 billion (31 December 2023)



回顧燁輝企業當初創立的動機，乃是創辦人—林義守先生有感於八十年代中期，台灣地區的經濟結構、消費概念及環保意識已漸有改變，國民年所得增長率更趨顯著，人民的生活水準與對生活環境的要求也日益提升。環顧當時鋼鐵產品的項目中，唯獨熱浸鍍鋅鋼捲及烤漆鋼捲，因具有防蝕性、施工容易、表面美觀、使用壽命長、維護費用低廉及可回收使用等優點，成為較能符合此一時代要求之鋼品，故在規劃之初，即朝將燁輝企業建設為國內最大之一貫作業表面處理鋼板專業製造廠，並確立要購買全球最先進設備，以確保產品品質及生產效率皆可維持在最佳的狀態。



燁輝從1988年開始建廠以來至2000年第四期擴建完成，共擁有二條酸洗線、四部冷軋機、四條連續鍍鋅線及三條連續烤漆線，年產能有100萬噸以上，所生產之熱浸鍍鋅、鍍鋁鋅及烤漆鋼捲，具有尺寸最完備、產品最齊全的競爭優勢，可滿足客戶一次購足的需求。燁輝無論在產量、品質控管或產品創新開發方面，在產業界也一直保持著技術領先的地位，為台灣、中國大陸及東南亞地區最先進、最具競爭力之全製程鍍烤鋼品專業製造廠。

因著眼於大陸經濟發展，由燁輝100%投資，於2002年1月在中國大陸設立欣瑞科技材料有限公司(2006年10月更名為燁輝(中國)科技材料有限公司)，在歷經五階段擴建後，共計興建完成一條酸洗、二座冷軋機、四條連續鍍鋅線、三條烤漆線、一條酸連軋線及一條連續冷軋退火線，年產能達130萬噸以上，產品主要供應中國大陸廣大之汽車、家電用途及高端建材市場，產品品質深受客戶肯定，成為大陸地區知名品牌。



基於集團企業的資源整合與發展，燁輝於2003年3月併購原燁興企業之鋼管廠、冷軋鋼板廠，而後基於全球鋼管市場之經營發展，於2011年3月將鋼管事業部門獨立成立鑫陽鋼鐵股份有限公司，專營直縫碳鋼管之製造及銷售，不論結構用、傢俱用鋼管或石油管線均是台灣產量最大之鋼管製造廠；2005年8月整併子公司聯網重工，產品及服務涵蓋鋼結構之製造、安裝及運搬起重機械、天車之設計、製造及安裝與工檢，為台灣生產規模最大、少數具備天車及貨櫃起重機設計能力之機械製造廠商。

燁輝企業不斷創新發展之各類鋼鐵產品應用，與一般大眾的生活密不可分，因此在經營上除了獲利、成長之目標外，更要擔負起對自然環境、社會及大眾之永續責任。燁輝企業秉持義聯集團「創新、成長、責任、永續」之經營理念，在台灣這塊土地生根並持續成長，希望產業先進、舊雨新知能繼續協同合作、共創美好之生活及未來。

In the mid-1980s, personal income began to rise owing to the changing of Taiwan's economic structure, consumption pattern and eco-awareness, hence people are looking for a higher standard of living. Among all steel products of the time, coated steel products feature lower installation costs, lower maintenance costs, excellent durability, multi-application and recyclability, which created market opportunities for business growth. Therefore, to adapt to this trend, Yieh Phui has been founded by E United Group founder Mr. I-Shou Lin, set to become the largest coated steel manufacturer in Taiwan, with state-of-the-art equipment to ensure maximum capacity, superior efficiency and quality for its products.



Since founded in 1988, to the completion of phase four expansion in 2000, Yieh Phui has now possessed of 2 pickling lines, 4 cold rolling mills, 4 hot-dip galvanizing lines and 3 coil coating lines with annual capacity over 1 million metric tons, providing a variety of coated steel products to achieve one-stop shopping for customers. In terms of production technology, product quality and innovation, Yieh Phui has always maintained a leading position in the industry, which made Yieh Phui became the most competitive independent coated steel manufacturer in Taiwan, China and Southeast Asia.

In order to focus on China's economic development, Yieh Phui has invested and held 100% shares of "Sino Leading Technomaterial Co., Ltd." in January 2002 in China. (Sino Leading has been renamed "Yieh Phui (China) Technomaterial Co., Ltd." in October 2006.) After a five-phased construction, Yieh Phui (China) now has now possessed of 1 pickling line, 2 cold rolling mills, 4 hot-dip galvanizing lines, 3 coil coating lines, 1 pickling and tandem cold mill and 1 continuous annealing line with annual capacity over 1.3 million metric tons, providing coated steel products for automobile, household appliances and high-end building materials. Yieh Phui (China)'s product quality has been highly-praised, which made it a prominent brand in China.

Due to resource integration and development of group enterprise, Yieh Phui has acquired 2 steel-pipe mills, 1 sheet shearing mill and 1 cold rolling mill from Yieh Hsing Corporation in March 2003 to establish steel pipe business division. After that, for the consideration of operational strategies, Yieh Phui spun off its steel pipe business division into a new company: Shin Yang Steel Co., Ltd. in March 2011, specializing in welded carbon steel pipe manufacturing and sales for structural, furniture and API casing, with the largest steel pipe capacity among other manufacturers in Taiwan. In August 2005, Yieh Phui via a merger of Lien Kang Heavy Industrial Co., Ltd. has established engineering business division. The Luzhu Plant specializes in steel structure manufacturing and installation of skyscrapers, factory buildings and bridges. The Yanchao Plant specializes in crane designing, manufacturing and inspecting, which is the largest crane manufacturer in Taiwan.

Yieh Phui dedicates in innovating product applications to fulfill corporate social responsibility, not just focusing on profits and growth. Yieh Phui concerns more about eco-sustainability and public welfare, and in order to do so, we must uphold the group enterprise's philosophy: Innovation, Growth, Responsibility and Continuity. Yieh Phui shall continue to focus on local development and cooperate with fellow pioneers and newcomers in the industry to shape a bright future.

企業沿革 - 燁輝

A BRIEF HISTORY OF YIEH PHUI

- 1978 4月 國喬企業股份有限公司成立，資本額新台幣壹佰陸拾萬元。
- 1986 3月 更名為燁輝企業股份有限公司。
- 1989 12月 聘請王正杰先生擔任總經理。
- 1990 1月 第一座冷軋機組。
- 5月 第一條酸洗機組。
- 12月 第一條連續塗層機組投產。
- 1991 5月 第一條連續熱浸鍍鋅機組投產。
- 1992 1月 正式成為中國鋼鐵公司熱軋鋼捲客戶。
- 1993 8月 鍍鋅鋼板、彩塗鋼板取得「日本工業規格表示 (JIS MARK) 承認工廠」之資格證書。
- 1994 4月 第二條連續熱浸鍍鋅機組投產。
- 1995 7月 燁輝股票正式掛牌上市。
- 1995 8月 與美國BIEC公司簽訂55%鍍鋁-鋅專利授權。
- 1996 8月 第二座冷軋機組投產。
- 1997 2月 增購第二條連續塗層機組。
- 3月 與日本設備維護協會 (JIPM) 簽訂 TPM 預備調查備忘錄，引進TPM管理活動。
- 5月 首次通過ISO 14001環境管理系統之驗證，為鋼鐵業首家。
- 9月 第三條連續熱浸鍍鋅機組投產。
- 1998 7月 燁輝與鴻海·富士康集團進行異業策略聯盟，合資成立鋼材供應裁切廠。
- 11月 檢測試驗室通過中華民國實驗室認證體系 (CNLA) 認證。(2003年9月轉換為財團法人全國認證基金會TAF)
- 12月 首次通過 OHSAS 18001 職業安全衛生管理系統之驗證。
- 1999 11月 首次通過 ISO 9001品質管理系統之驗證。
- 2000 2月 第四條連續熱浸鍍鋅機組(屏東)投產。
- 5月 第三條連續塗層機組。
- 8月 第三座冷軋機組投產。
- 2002 1月 100% 轉投資成立「常熟欣瑞科技材料有限公司」。
- 10月 聘請吳林茂先生擔任總經理。
- 2003 3月 併購燁興企業酸洗、冷軋及鋼管等設備與業務。
- 4月 集團更名為「義聯集團」。
- Apr. 1978 Kuo Chiao Enterprise Co., Ltd. was established with capital of NT \$1.6 million.
- Mar. 1986 Company name was changed to Yieh Phui Enterprise Co., Ltd.
- Dec. 1989 Mr. JHENG-JIE WANG was appointed as president.
- Jan. 1990 The first cold rolling mill was commissioned.
- May. 1990 The first pickling line was commissioned.
- Dec. 1990 The first continuous pre-painting line was commissioned.
- May 1991 The first coil was processed during commissioning of the first hot-dip galvanizing line.
- Jan. 1992 Yieh Phui became a direct customer of China Steel Corp. for hot-rolled steel coils.
- Aug. 1993 Yieh Phui's Galvanized and Color-coated steel sheets were certified as a "Japanese Industrial Standards (JIA MARK) approved factory".
- Apr. 1994 The second hot-dip galvanizing line was commissioned.
- Jul. 1995 Yieh Phui was officially listed on the Taiwan Stock Exchange.
- Aug. 1995 A licensing agreement was signed with BIEC of the USA for the production of GALVALUME® (55% Al-Zn) coated steel.
- Aug. 1996 The second cold rolling mill was commissioned.
- Feb. 1997 Purchased the second continuous pre-painting line.
- Mar. 1997 Yieh Phui signed TPM Fact-Finding Report with JIPM Japan to introduce TPM activities.
- May 1997 Initially acquired the certification of ISO 14001 according to Environmental management system (EMS), the earliest in steel industry.
- Sep. 1997 The third hot-dip galvanizing line was commissioned.
- Jul. 1998 Yieh Phui established a strategic alliance with Hon Hai Precision Industry Company Ltd. and set up a coil center.
- Nov. 1998 The Q.A. Dept. laboratory acquired the Chinese National Laboratory Accreditation Certificate. (In Sep. 2003, the certification was transferred to Taiwan Accreditation Foundation, TAF.)
- Dec. 1998 Initially acquired the certification of OHSAS 18001 according to Occupational Health and Safety Management Systems.
- Nov. 1999 Initially acquired the certification of ISO 9001 according to Quality Management Systems.
- Feb. 2000 The fourth hot-dip galvanizing line (in Pingtung) was commissioned.
- May. 2000 The third continuous pre-painting line was commissioned.
- Aug. 2000 The third cold rolling mill was commissioned.
- Jan. 2002 Yieh Phui established "Sino Leading Technomaterial Co., Ltd." and holds 100% shares of it.
- Oct. 2002 Appointed Mr. Lin-Maw Wu as president.
- Mar. 2003 Acquisition of Yieh Hsing's assets of steel pipes and cold rolling operation.
- Apr. 2003 The group's name was changed to "E United Group".

2005	8月	「聯綱重工股份有限公司」併入燁輝企業股份有限公司成為「工程事業部」。	Aug. 2005	Lien Kang Heavy Industrial Co., Ltd. was incorporated with Yieh Phui Enterprise Co., Ltd. into "Engineering Business Division".
2006	3月	檢測試驗室通過由TAF對ISO/ IEC 17025系統之符合性評鑑認證。	Mar. 2006	The Testing and Measurement Laboratory passed the conformity assessment to ISO/IEC 17025 from TAF.
	10月	投資設立之「常熟欣瑞科技材料有限公司」正式更名為「燁輝(中國)科技材料有限公司」。	Oct. 2006	"Sino Leading Technomaterial Co., Ltd." was renamed to "Yieh Phui (China) Technomaterial Co., Ltd."
2007	6月	取得 IECQ QC 080000 HSPM (有害物質製程管理) 之驗證。	Jun. 2007	IECQ QC 080000 HSPM Registered Firm.
2009	2月	通過新加坡 BC1: 2008 之FPC (工廠生產控制) 之驗證。	Feb. 2009	Certified the Factory Production Control system BC 1:2008, Singapore.
	4月	通過印尼國家標準SNI鍍面產品驗證。	Apr. 2009	Certified by Indonesia SNI for coated steel.
2010	10月	鍍烤鋼捲通過馬來西亞標準(MS)之驗證。	Oct. 2010	Certified by Malaysian MS for coated steel.
	11月	通過印尼國家標準SNI—泗水鍍面鋼捲 (GL & GI)之驗證。	Nov. 2010	Certified by Indonesia SNI (Surabaya area) for GI & GL products.
	12月	取得產品碳足跡(Carbon Footprint, 簡稱CFP) 及第三類產品環境宣告(Environmental Product Declaration, 簡稱 EPD) 查證聲明書。	Dec. 2010	Yieh Phui obtained CFP (Carbon Footprint) and EPD (Environmental Product Declaration).
2011	3月	100% 轉投資成立「鑫陽鋼鐵股份有限公司」, 專營原鋼管事業部之業務。	Mar. 2011	Steel Pipe Business Division spun off and Yieh Phui established "SHIN YANG STEEL CO., LTD." and holds 100% shares of it.
	6月	通過經濟部標準檢驗局正字標記證書 CNS 1244/ ISO 9001: 2008(熱浸鍍鋅鋼片及鋼捲)。	Jun. 2011	Yieh Phui acquired CNS 1244/ISO 9001:2008 for hot-dip galvanized steel sheets and coils from Bureau of Standards, Metrology & Inspection (BSMI), M.O.E.A.
	7月	榮獲經濟部頒發之『台灣百大品牌』。	Jul. 2011	Yieh Phui was awarded "Top 100 Taiwan Brands".
	11月	取得經濟部標準檢驗局發證之OHSAS 18001:2007 暨 TOSHMS:2007 職業安全衛生管理系統驗證證書。	Nov. 2011	Yieh Phui obtained OHSAS 18001:2007 and TOSHMS:2007 from BSMI.
2012	3月	取得經濟部標準檢驗局正字標記證書CNS 12681/ ISO 9001: 2008(熱浸鍍55%鋁-鋅合金鋼片及鋼捲&烤漆熱浸鍍鋅鋼片及鋼捲)。	Mar. 2012	Yieh Phui acquired CNS 12681/ISO 9001:2008 for hot-dip 55% Al-Zn coated and prepainted hot-dip galvanized steel coils from BSMI.
	12月	榮獲財政部關務署「TW AEO安全認證優質企業」。	Dec. 2012	Yieh Phui was awarded "TWAEO" (Taiwan Authorized Economic Operator) by Customs Administration, Ministry of Finance.
2013	3月	取得經濟部標準檢驗局正字標記證書 CNS 12681 / ISO 9001:2008 (烤漆熱浸鍍55%及5%鋁-鋅合金鋼片及鋼捲)。	Mar. 2013	Yieh Phui acquired CNS 12681/ISO 9001:2008 for prepainted hot-dip 5% and 55% Al-Zn coated steel coils from BSMI.
2013	9月	鍍鋅、烤漆產品獲經濟部標準檢驗局授權使用「臺灣製產品 MIT微笑標章」。	Sep. 2013	Yieh Phui acquired "MIT Smile Mark" from BSMI.
2014	12月	通過台灣檢驗科技(SGS) 能源管理系統 (ISO 50001: 2011) 之驗證。	Dec. 2014	Yieh Phui has been assessed and certified as meeting the requirement of ISO 50001:2011 by SGS.
	12月	抗菌環保鍍面鋼品通過經濟部工業局「奈米標章」產品驗證, 並取得證書。	Dec. 2014	Yieh Phui Anti-Microbial Metallic Coated Steel Sheets (PhuizerGreen® AMC Plus) are in compliance with the requirement of nanoMark Product Certificate System from I.D.B., M.O.E.A.
2018	12月	燁輝榮獲勞動部頒發TTQS人才發展品質管理系統金牌認證。	Dec. 2018	Yieh Phui obtained the Talent Quality-Management System (TTQS)-Enterprise Version, Gold from the Ministry of Labor.
2022	1月	取得日本JIPM 最高階之「TPM 世界級賞」。	Jan. 2022	Yieh Phui honorably obtained "Award for World Class TPM Achievement 2021" by JIPM.
	2月	本公司副董事長由吳林茂先生升任, 總經理由張振武先生接任。	Feb. 2022	Mr. Lin-Maw Wu was promoted as the Vice Chairman, and Mr. Cheng-Wu Chang was appointed to succeed the President.

企業沿革 - 燁輝 (中國)

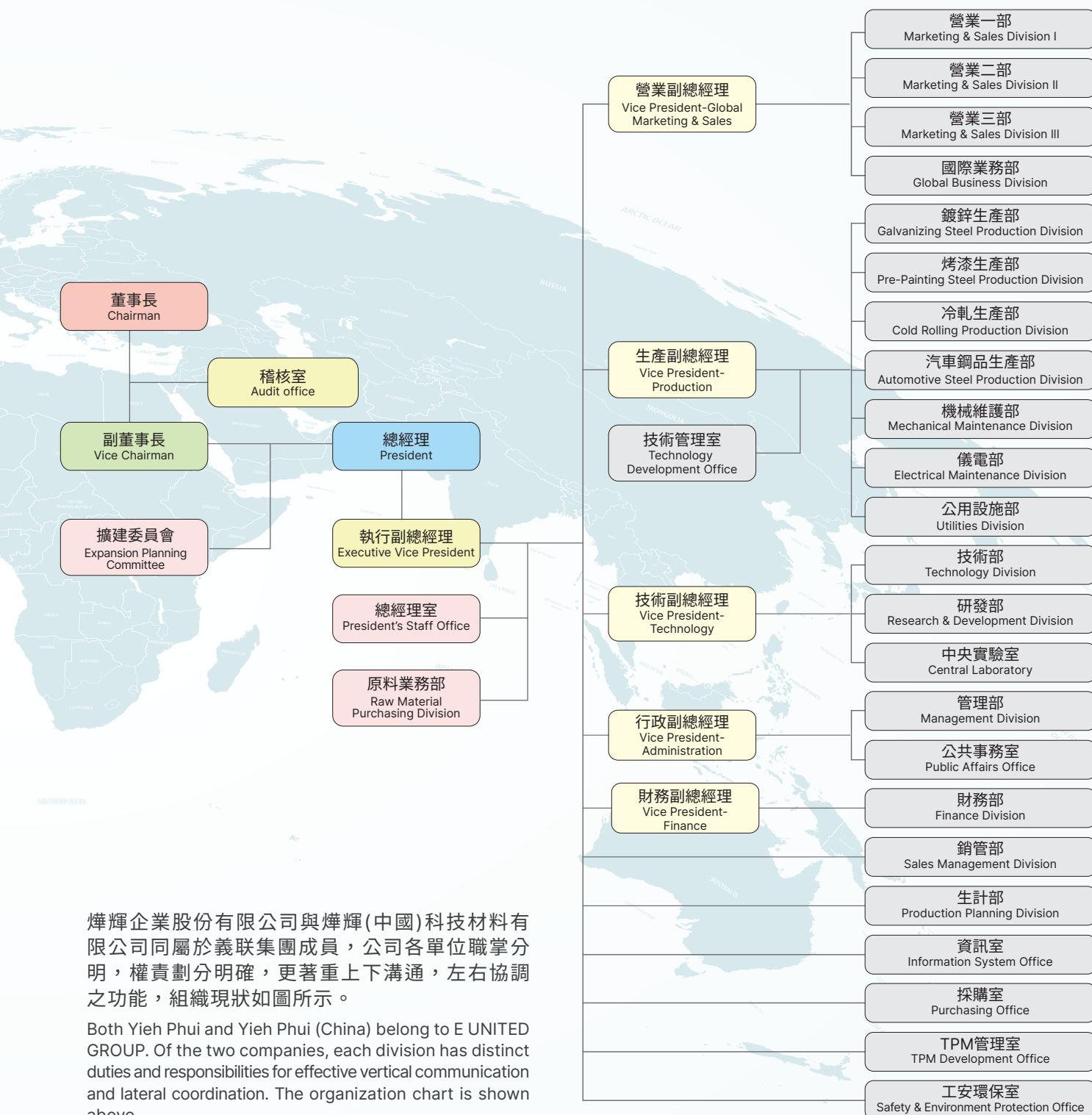
A BRIEF HISTORY OF YIEH PHUI (CHINA)

- 2002 11月 建廠奠基動土典禮，分三期建設。
- 2003 6月 廠房基樁工程開工。
- 2004 1月 設備基礎工程施工。
- 5月 機組設備開始安裝。
- 12月 酸洗機組投產。
- 12月 第一座冷軋機組投產。
- 2005 3月 第一條連續塗層機組投產。
- 3月 第一條連續熱浸鍍鋅機組投產。
- 3月 第一期建廠完成。
- 10月 第二座冷軋機投產。
- 12月 第二條連續烤漆線投產。
- 12月 第二條連續熱浸鍍鋅線投產。
- 12月 第二期擴建完成。
- 2006 4月 投資總額增至2.313億美元。
- 2006 10月 常熟欣瑞科技材料有限公司更名為「燁輝 (中國) 科技材料有限公司」。
- 11月 通過海關B類企業升級為AA類企業。
- 11月 三期廠房基樁工程正式施工。
- 2007 1月 取得 ISO 9001 品質管理系統證書。
- 2008 7月 取得 ISO 14001 環境管理系統 & OHSAS 18001 職業安全衛生管理系統證書。
- 10月 取得 IECQ QC 080000 HSPM 有害物質流程管理證書。
- 2008 11月 投資總額增至3.213億美元，註冊資本至1.3億美元。
- 2009 4月 第三條連續熱浸鍍鋅線投產。
- 4月 第二階段(第三期)擴建完成。
- 9月 取得印尼國家標準SNI鍍面產品驗證。
- 2010 6月 投資總額增至3.513億美元，註冊資本增至1.4億美元。
- 9月 取得新加坡 FPC BC 1:2008 管理系統及產品認證。
- 10月 公司股東由 MICKEY REGENT INC (力奇海外控股有限公司) 變為燁輝 (香港) 控股有限公司。
- Nov. 2002 The breaking ground ceremony of a three-phased construction was held.
- Jun. 2003 The piling for plant foundation commissioned.
- Jan. 2004 The civil foundation of process equipment started.
- May 2004 The installation of process equipment started.
- Dec. 2004 The first coil was processed during commissioning of the pickling line.
- Dec. 2004 The first coil was processed during commissioning of the first cold rolling mill.
- Mar. 2005 The first coil was processed during commissioning of the first continuous pre-painting line.
- Mar. 2005 The first coil was processed during commissioning of the first continuous galvanizing line.
- Mar. 2005 Phase I construction completed.
- Oct. 2005 The first coil was processed during commissioning of the second cold rolling mill.
- Dec. 2005 The first coil was processed during commissioning of the second continuous pre-painting line.
- Dec. 2005 The first coil was processed during commissioning of the second continuous galvanizing line.
- Dec. 2005 Phase II construction completed.
- Apr. 2006 The total investment increased to US\$ 231.3 million.
- Oct. 2006 Sino Leading was renamed to "YIEH PHUI (CHINA) TECHNOMATERIAL CO., LTD."
- Nov. 2006 The application to upgrade from Customs Class B Enterprise to Class AA Enterprise was approved.
- Nov. 2006 The piling of plant in Phase III construction starts.
- Jan. 2007 Acquired ISO 9001:2008 certificate.
- Jul. 2008 Acquired ISO 14001 and OHSAS 18001 certificates.
- Oct. 2008 Acquired IECQ QC 080000 HSPM Registered Firm.
- Nov. 2008 The total investment increased to US\$ 321.3 million and the registered capital raised to US\$ 130 million.
- Apr. 2009 The first coil was processed during commissioning of the third continuous hot-dip galvanizing line.
- Apr. 2009 Stage II (Phase III construction) was completed.
- Sep. 2009 Certified by Indonesia SNI for coated steel.
- Jun. 2010 The total investment increased to US\$ 351.3 million and the registered capital raised to US\$ 140 million.
- Sep. 2010 Yieh Phui (China) obtained BC 1:2008, Singapore certificate.
- Oct. 2010 Shareholder of the company changed from MICKEY RIGENT INC to Yieh Phui (Hong Kong) Holdings Co., Ltd.

2011	3月	榮獲日本 JIPM 頒發之 TPM 優秀賞。	Mar. 2011	Yieh Phui (China) was awarded the "Award for TPM Excellence" by JIPM, Japan.
	6月	取得馬來西亞國家標準 MS產品驗證。	Jun. 2011	Yieh Phui (China) obtained Malaysia MS Product Certification Licence for coated steel.
2012	1月	投資總額增至4.493億美元，註冊資本增至1.7266億美元。	Jan. 2012	The total investment increased to US\$ 449.3 million and the registered capital raised to US\$ 172.66 million.
2013	5月	投資總額增至5.473億美元，註冊資本增至2.0532億美元。	May 2013	The total investment increased to US\$ 547.3 million and the registered capital raised to US\$ 205.32 million.
2013	9月	投資總額增至6.318億美元，註冊資本增至2.335億美元。	Sep. 2013	The total investment increased to US\$ 631.8 million and the registered capital raised to US\$ 233.5 million.
2015	1月	榮獲日本 JIPM 頒發之 TPM 優秀繼續賞。	Jan. 2015	YPC was awarded the "Award for Excellence in Consistent TPM" by JIPM, Japan.
	2月	獲得南京海關頒發之「高級認證企業」。	Feb. 2015	YPC was awarded an authorized economic operator by Nanjing Customs, People's Republic of China.
	2月	酸連軋機組投產。	Feb. 2015	The pickling and tandem cold mill commissioned.
	3月	通過 ISO/ TS16949品質管理體系—汽車行業生產件與相關服務件的組織實施 ISO 9001:2008 的特殊要求的驗證。	Mar. 2015	Acquired ISO/TS 16949 quality management certification - Automotive Production and Relevant Service Management System in accordance with the ISO 9001:2008 framework.
	8月	冷軋連續退火線投產。	Aug. 2015	The continuous annealing line commissioned.
2016	1月	取得 JIS MARK 日本工業規格表示認證。	Jan. 2016	YPC obtained JIS Mark certificate.
	3月	取得中國合格評定國家認可委員會實驗室認證。	Mar. 2016	YPC's laboratory was accredited as competent testing and calibration laboratory by CNAS (China National Accreditation Service).
	12月	通過 ISO 50001 能源管理系統之驗證。	Dec. 2016	ISO 50001 Registered Firm.
2017	2月	第三條連續烤漆線投產。	Feb. 2017	The third continuous coil coating line commissioned.
	12月	通過「高新技術企業」認證複審。	Dec. 2017	YPC passed the review of the "High Tech Enterprise".
2018	1月	第四條連續熱浸鍍鋅線投產。	Jan. 2018	The fourth continuous hot-dip galvanizing line commissioned.
	3月	通過 IATF 16949 汽車生產件與服務件組織的品質管制體系要求之新版轉版驗證。	Mar. 2018	Certified by IATF 16949 - Automotive Production and Relevant Service Management System.
2019	8月	通過IECQ QC 080000有害物質過程管理體系要求之新版升版驗證。	Aug. 2019	IECQ QC 080000 HSPM : 2017 Registered Firm.
2020	9月	通過ISO 45001職業健康安全管理体系要求之新版轉版驗證。(原OHSAS 18001體系驗證轉版為新ISO 45001體系驗證)。	Sep. 2020	ISO 45001 Occupational Health and Safety Management System(supersedes the OHSAS 18001) Registered Firm.



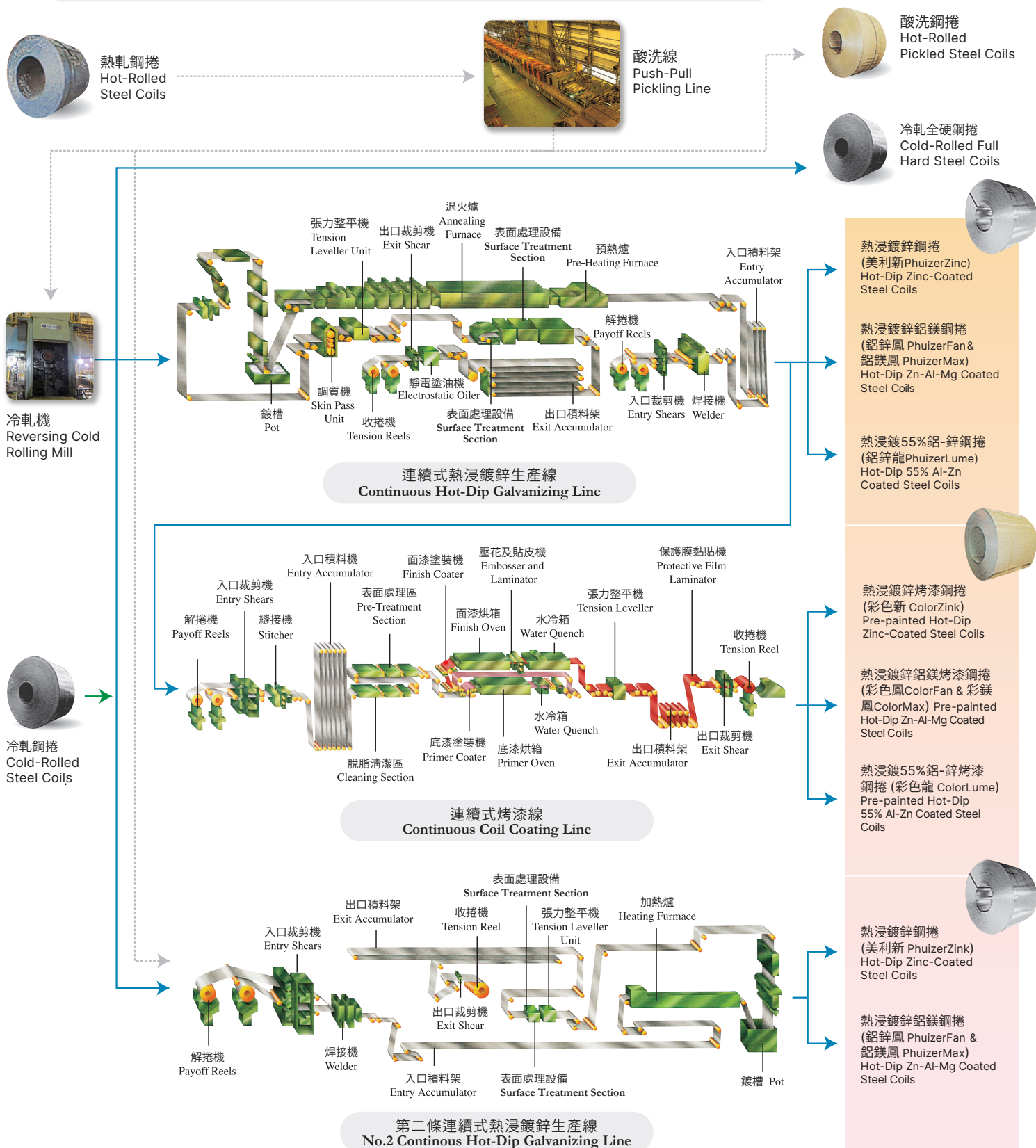
燁輝 (中國) YIEH PHUI (CHINA)



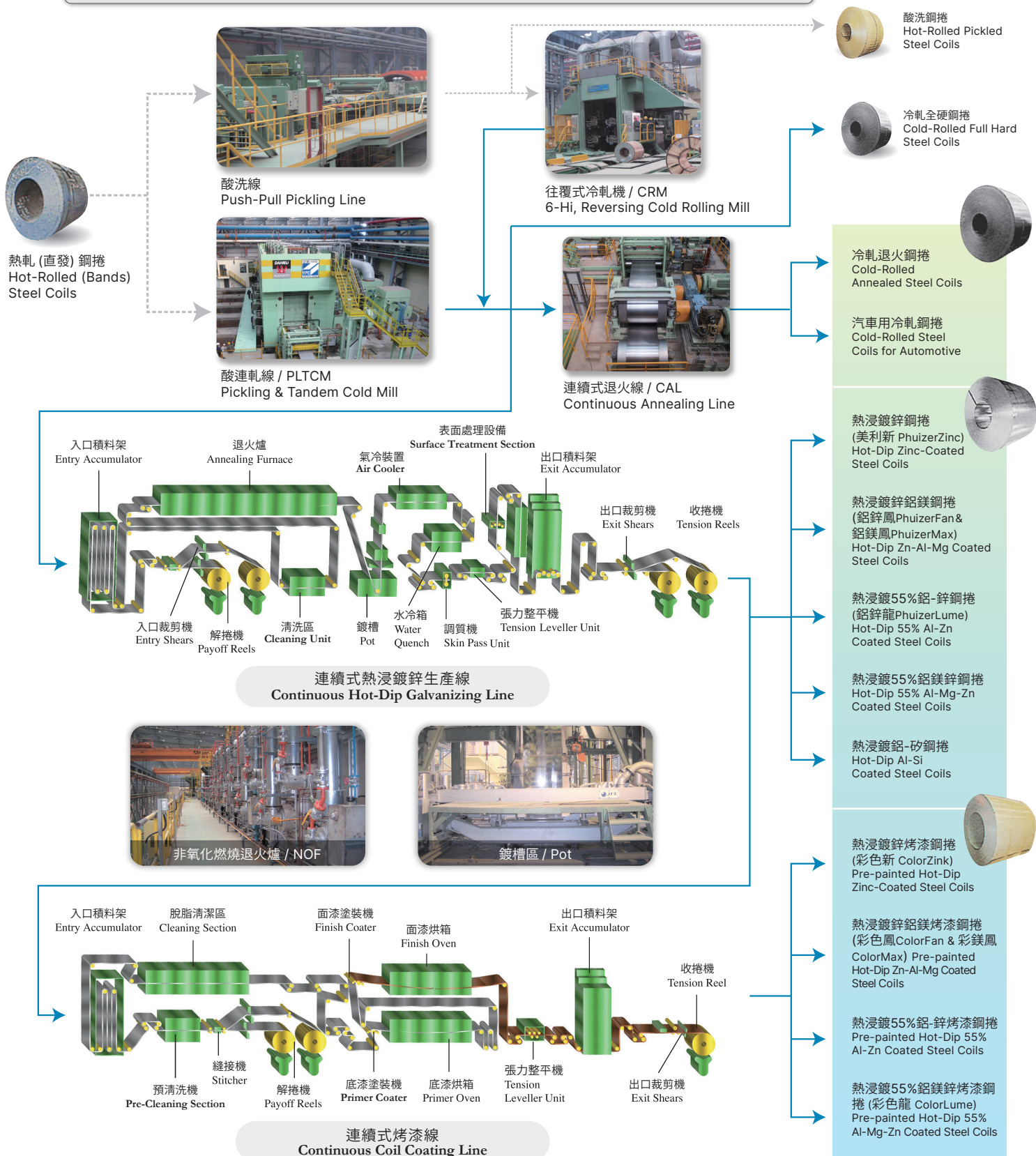
生產流程 - 燁輝與燁輝 (中國)

PRODUCTION PROCESS OVERVIEW OF YIEH PHUI &

燁輝鍍烤鋼捲之生產流程 Flow Chart of Manufacturing Coated Steel Coils (YP)



燁輝(中國)鍍烤鋼捲之生產流程 Flow Chart of Manufacturing Coated Steel Coils (YPC)



01



02



03



01 台北101大樓

樓承板：熱浸鍍5%鋁-鋅鋼板 / 風管：熱浸鍍鋅鋼板

Taipei 101 Building

Floor Decks : Hot-Dip 5% Al-Zn Coated Steel Sheet

Ducting : Hot-Dip Galvanized Steel Sheet

02 高雄市義享天地 (精品購物廣場、觀光飯店等)

樓承板：熱浸鍍5%鋁-鋅鋼板

E Sky Land (Boutique Shopping Mall, Hotels, etc.), Kaohsiung

Floor Decks : Hot-Dip 5% Al-Zn Coated Steel Sheet

03 太陽能板支架 | 熱浸鍍鋅鋁鎂鋼板

Solar Panel Bracket : Hot-Dip Zn-Al-Mg Coated Steel Sheet

產品用途 PRODUCT APPLICATIONS



車庫門板
Garage Door



液晶顯示器後蓋
Rear Cover of LCD Monitor



雲端伺服器
Cloud Server



汽車馬達蓋
Motor Housing



04



06



05



07

04 台灣鐵路管理局台中車站 | 屋頂：PVDF烤漆鋼板
Roofing of Taichung Train Station of Taiwan Railways
Administration, Paint Type: PVDF

06 高雄市義大醫院國際微創手術訓練中心
室內隔間牆板：抗菌烤漆鋼板
International Minimally Invasive Surgery Training Center,
E-Da Hospital, Kaohsiung, Taiwan
Partition : Anti-Microbial Color Coated Steel Sheet

05 中國大陸瀋陽桃仙機場 | PVDF 烤漆鋼板
Shenyang Taoxian International Airport, China
Paint Type: PVDF

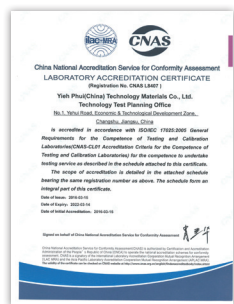
07 中國大陸福州高鐵站 | 熱浸鍍5%鋁-鋅鋼板
China High-Speed Railway-Fuzhou Station
Hot-Dip 5% Al-Zn Coated Steel Sheet

燁輝為確保所產製之鋼捲達到客戶之使用要求，除建立一套完整、嚴密之品質管理制度外，更不惜投下鉅資，配合最新式之生產設備，購置各種精密之試驗檢測儀器，作為製程解析回饋改善之用，並設立技術部，提供客戶售前、售後服務以達到品質保證之目的，並提供研究發展之需。

並為強化燁輝之品保制度，特於 1993 年 4 月向日本通商產業省申請鍍鋅與烤漆鋼板兩項產品之日本工業規格表示 (JIS MARK) 承認工廠，同年 8 月正式通過，成為在最短時間內取得認可之工場。且於 2009 年 8 月取得新制鍍鋅鋼捲「JIS MARK 表示制度」之認證。1999 年 11 月取得 ISO 9002 品質管理系統驗證通過 (現已改為 ISO 9001)，並於 2007 年 6 月取得 HSPM IECQ QC080000 有害物質製程管理認證，是全球首家取得符合歐盟 RoHS 指令管理之鋼鐵公司。另於 2009 年 2 月分別取得新加坡 BC1 之 BC1 工廠生產管理認證，及 2009 年 4 月取得印尼國家標準 SNI 鍍面產品認證，2010 年 10 月再取得馬來西亞標準 (MS) 之鍍鋅鋼捲驗證，2012 年 3 月分別取得中華民國標準檢驗局之熱浸鍍鋅、熱浸鍍 5% 鋁鋅合金、熱浸鍍 55% 鋁鋅合金、烤漆熱浸鍍鋅、烤漆熱浸鍍 5% 鋁鋅合金、及烤漆熱浸鍍 55% 鋁鋅合金鋼片及鋼捲之 CNS 正字標記。2014 年 12 月抗菌環保鍍面鋼板通過經濟部工業局奈米標準產品驗證。



TAF 財團法人全國認證基金會認可證書—燁輝
TAF Certificate - Yieh Phui



CNAS 中國合格實驗室認可證書—燁輝(中國)
CNAS Laboratory Accreditation Certificate- Yieh Phui (China)

檢測試驗室於 2015 年 9 月通過財團法人全國認證基金會 (Taiwan Accreditation Foundation, TAF) 認證，並符合 ISO / IEC 17025 檢驗實驗室認證。由此可以證明燁輝產品之精良及品質保證作業體系之完整嚴密。

另燁輝 (中國) 係以燁輝企業的生產技術經驗而規劃興建，設備新穎，擁有世界知名廠商之最新式設備，並購置最新式之各項檢測儀器，加上燁輝嚴謹的品質管理體系，由優秀人員擔任生產管理，於 2007 年 1 月取得 ISO 9001 品質管理系統驗證通過，並於 2008 年 10 月取得 HSPM IECQ QC 080000 有害物質流程管理認證，是全球第二家取得符合歐盟 RoHS 指令管理之鋼鐵公司。另於 2009 年 9 月取得印尼國家標準 SNI 鍍鋅鋼捲認證，及於 2010 年 9 月取得新加坡 BC 1 工廠生產管理及產品認證，2011 年 6 月再取得馬來西亞國家標準 MS 產品驗證，亦於 2015 年 3 月取得 ISO/ TS 16949 品質管制體系汽車行業的特殊要求認證，故在品質方面已達到世界一流水準。此外，燁輝 (中國) 秉承永續發展理念，對產品及生產製程不斷進行改進，至 2022 年已獲得 41 項實用新型專利。

Yieh Phui has established and implemented a comprehensive Quality Assurance program to ensure the quality of its products meeting customers' requirements. The company has also invested in cutting-edge on-line testing equipment and laboratory facilities for the analysis and improvement of the production processes. The Technology Division provides pre-sales and after-sales services for customers as a step in reaching the goals for its QA program and setting objectives for its R&D program.

Yieh Phui submitted an application for the JIS Mark for its hot-dip galvanized steel and pre-painted steel to the Japanese Ministry of International Trade and Industries (MITI) in April 1993. The JIS system certifies the quality of the material and the comprehensiveness of quality assurance system. Yieh Phui was approved by MITI of Japan, to use the JIS Mark for its hot-dip galvanized and prepainted steel in August 1993, becoming the company to obtain the JIS Mark Certificate in the shortest time. In August 2009, Yieh Phui also registered by ISO 9002 Quality System in November 1999 (replaced by ISO 9001). Yieh Phui has obtained HSPM IECQ QC 080000 Certificate in June 2007, becoming the world's first steel mill to obtain the certificate applicable to the EU RoHS Directive for the management system of coated steel. Yieh Phui has obtained the factory production control certificate requirements of Singapore BC1, and Indonesia Certificate SNI for coated steel in April 2009. In October 2012, Yieh Phui acquired Malaysian MS for coated steel. Besides, In March 2012, the company received CNS 12681/ISO 9001 for hotdip galvanized steel coils, hot-dip 5% Al-Zn coated steel coils, hot-dip 55% Al-Zn coated steel coils, prepainted hot-dip galvanized steel coils, prepainted hot-dip 5% Al-Zn coated steel coils, and prepainted hot-dip 55% Al-Zn coated steel coils from Bureau of Standards, Metrology & Inspection (BSMI), MOEA, R.O.C. Yieh Phui Anti-Microbial Metallic Coated Steel Sheets passed the nanoMark certification and acquired the certificate from Industrial Development Bureau, MOEA, in Dec. 2014.

YP Testing and Measurement Laboratory applied as accredited laboratory and has been recognized by Taiwan Accreditation Foundation (TAF) in Sep. 2015. The lab also complies with ISO/IEC 17025. This assures Yieh Phui's quality products and advanced process systems.

The quality assurance facilities of Yieh Phui (China) are based on Yieh Phui's technology experiences with progressive testing equipment and quality management system. Yieh Phui (China) was also registered by ISO 9001 quality system in January 2007 and HSPM IECQ QC 080000 in October 2008, becoming the world's second steel mill to obtain the certificate applicable to the EU

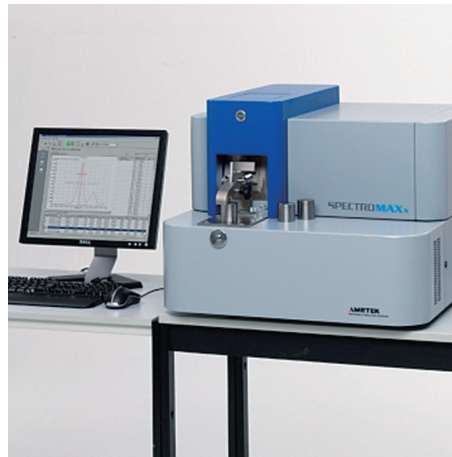
RoHS Directive for the management system of coated steel. Yieh Phui (China) also received Indonesia SNI marking certificates in September 2009. In Sep. 2010 and Jun. 2011, it also acquired Singapore BC1:2008 certificate and Malaysia MS Product Certification Licence for coated steel respectively. In March 2015, it acquired ISO/TS16949 quality management certification which applies to automotive-related products and service. The quality assurance of Yieh Phui (China) has achieved world level. Apart from that, Yieh Phui (China) improves its products and processes without interruption for sustainable development. It has received 41 practical utility model patents in 2022.



感應耦合電漿光譜儀
Inductively Coupled Plasma Optical Emission Spectrometer



色彩分析儀
Color Spectrometer



火花放電分光儀
Spark Optical Emission Spectrometer



潤濕試驗機
Humidity Tester



鹽水噴霧試驗機
Salt Spray Tester



拉伸試驗機
Tensile Testing Machine



紫外線加速耐候試驗機
QUV Accelerated Weathering Tester

品質保證與研究發展

QUALITY ASSURANCE SYSTEM, RESEARCH & DEVELOPMENT

燁輝企業 YIEH PHUI

全球首家同時獲得六項國際認證及CNS認證的鋼鐵公司

The first steel maker which owns the six certificates at the same time and CNS 12681/ ISO 9001 in the world.



燁輝(中國) YIEH PHUI(CHINA)

中國大陸地區首家同時獲得七項國際認證的鋼鐵公司

The first steel maker which owns the seven certificates at the same time in Mainland China.





TTQS 證書
TTQS Certificate

燁輝及燁輝(中國)提供員工各項良好福利措施，例如：結婚、生育、住院、喪葬、教育、健康檢查及社團活動均有補助，生日及年節均有禮券發放，並為同仁投保優於業界的四大團體保險，分別為員工加值團體保險、員眷綜合團體保險、員工附加團體保險及二十年期終身保險，作為同仁的優渥福利，以照顧及保障同仁與家庭無後顧之憂，讓同仁全心的在公司工作。

燁輝企業遵循《聯合國世界人權宣言》等國際人權公約所揭示原則，尊重員工基本人權、僱用政策禁止任何形式歧視行為，並設有適當申訴機制，勞資雙方之溝通、合作良好，致力營造平等任用、免於歧視與騷擾之工作環境，故在1993年度榮獲行政院勞委會頒發之「勞工福利優良單位」及「勞工教育優良單位」、2008年3月更在台灣榮獲康健雜誌舉辦之第一屆樂活(LOHAS)企業選拔，在1628家台灣企業中，榮獲最佳潛力企業獎(第六名)等殊榮。2016~2019年期間積極參與高雄市政府衛生局職場戒菸服務競賽，經評選達職場戒菸服務績優單位。2021年獲選康健雜誌「CHR健康企業公民銀獎」。

2018~2022年期間除榮獲人才發展品質管理系統(TTQS)金牌認證，更於2021年榮獲國家人才發展獎(NTDA)傑出個案獎。燁輝企業建置完善的人才培訓制度：新進人員教育訓練、部門專業職能訓練、管理職能訓練、自我發展訓練、員工進修學/碩士補助、專業認證訓練及津貼制度、公費派外訓練及明確且公開的升遷制度。

為提倡員工全面性健康飲食及休閒運動，以紓解工作壓力並強健身體機能，除鼓勵員工成立社團外，另設有健康科學管理中心，以專業健身器材配合指導教練，安排專業課程，以達到強健身體、改善體質機能之效。與各行業廠商簽訂特約協議，提供員工多方面優惠廠商選擇。並自2010年起與同屬義聯集團的義大醫院合作推動『企業員工整體性健康管理規劃暨服務』以廣泛照顧同仁身體之健康。主要服務是由健康管理師依據體檢異常項目做三高(高血壓、高血糖、高血脂)族群之健康管理，安排職醫門診諮詢及定期關懷追蹤，使同仁可以更注重自身健康狀況，並隨時更新健康休閒網站之最新消息及活動訊息，讓同仁便於得知相關醫護資訊。鑒於希望同仁在公司辛苦工作奉獻一輩子後，能健健康康地退休，享受退休後之生活，更在2009年3月推動「燁輝企業健康退休活動」，期許燁輝員工健健康康退休。

Both Yieh Phui and Yieh Phui (China) establish an extensive employee welfare program. It not only provides financial support in various areas, such as group insurance, weddings, births, funerals, education, travel, health checkup and various clubs, but also gifts or coupons for employees on birthdays and traditional holidays. In terms of group insurance, Yieh Phui insures its employees and there are four insurances: employee value-added insurance, comprehensive group insurance for employees and their family members, employee added insurance, and whole life insurance—20 years term. The extensive coverage mentioned above protects employees and their family, allowing employees work wholeheartedly.

Yieh Phui abides by the UN's "the Universal Declaration of Human Rights" and other international human rights conventions. It respects employees' basic human rights. The recruitment policy does not contain any discrimination. And proper complaint mechanism is established. Labor management relations are harmonic and communication is smooth. The company endeavors to build up an equal, non-discrimination, and non-harassment workplace. Thus, Yieh Phui was honored in 1993 with receipt of the "Outstanding Labour Welfare Award" and the "Outstanding Labour Educational Award" from the Labour Council of the Executive Yuan. Additionally, in March 2008, one of the renowned magazines in Taiwan, CommonHealth, bestowed the potential company of 2008 Happy & Healthy (LOHAS) Company Award on Yieh Phui (Top 6). 1628 companies participated in the contest. Besides, Yieh Phui vigorously joined in the smoking cessation service program held by the Department of Health, Kaohsiung City Government during 2016~2019 and evaluated as an excellent workplace for smoking cessation. In 2021, Yieh Phui was awarded "Corporate Health Responsibility (CHR) Healthy Corporate Citizen Silver Award" by CommonHealth magazine.

During 2018~2022, Yieh Phui was awarded "the Certificate of Talent Quality-management System (TTQS)—Enterprise Version, Gold", it was also awarded the National Talent Development Awards (NTDA) Outstanding Practices Award in 2021. Yieh Phui has established a comprehensive talent training system: courses for new recruits, professional skills trainings, management competence trainings, self-development trainings, subsidies for employees' further education (bachelor/master degree), trainings for professional verification skills and entitlements, outside trainings fully-paid by the company, and specific & transparent promotion system.

In order to promote healthy diet and recreational activities to release stress and enhance physical function, Yieh Phui not only encourages its employees to form clubs, but also sets up the Health Management Centre. With professional gymnastic equipments, guidance from the coach and professional curriculum arrangement, Yieh Phui hopes to improve and enhance employees' physical condition. Furthermore, Yieh Phui has contracts with many stores that offer the special shopping discounts to employees. Since 2010, worked with E-Da Hospital, the "Comprehensive Health Management Planning & Service for Employees" has been implemented. A health coordinator from the hospital helps arrange doctor consultation and contacts/observes the target employees, who have diabetes, high cholesterol, or high blood pressure, at regular intervals. By doing this, we expect the employees pay more attention to their health conditions. Medical news and health-related information on "Yieh Phui Health and Recreation" website are also updated from time to time. Moreover, in order to thank staff for dedicating themselves to their work in the company, Yieh Phui hopes that they can be perfectly healthy upon retirement, and enjoy their life afterwards. In March, 2009, Yieh Phui implemented the perfectly healthy retirement program to assist staff with retiring healthily.

環境與職業安全衛生宣言

DECLARATION FOR ENVIRONMENT, OCCUPATIONAL SAFETY AND HEALTH

善盡社會責任，工安環保絕不妥協

Fulfilling corporate social responsibility ; never compromising over occupational safety & environmental protection.

燁輝在建廠規劃之時，為台灣地區環保概念抬頭的階段，當時工廠建地之取得已漸漸困難，環保紛爭也日增，為了免於日後正式營運時因環保問題而遭困擾，所以一開始即設立專責單位負責環保管理工作，對各類污染行為實施監控或定期檢測，以確保符合國家排放標準，並不斷投資防治污染之設備與技術。燁輝購置生產設備時即一併購入污染防治設備，主要有購自奧地利RUTHNER之廢酸回收設備，除可將廢酸液回收再生循環使用外，又可獲得氧化鐵粉副產品；並購置美國知名品牌MEGTEC之蓄熱式焚化爐(RTO)，此設備不但對於揮發性有機物具有很高的去除效果，本體陶瓷材蓄熱的功能更可達到節能減碳的效果。另獨立設置完善的廢水處理場妥善處理廢水。對於其他廢棄物則實施分類處理，並委託由環保機關核可之專業處理機構執行清運，同時定期予以訪查以掌握廢棄物流向。燁輝更以「地球公民」為使命，持續推動 ISO 14001 環境管理系統、工業減廢，並積極參與產業發展署等政府機構合作進行廠內溫室氣體盤查及各項節能減碳專案以降低溫室氣體排放量，於2009年8月取得DNV立恩威國際驗證機構查證之 ISO 14064-1:2006 溫室氣體盤查查證聲明書，並於2009年11月獲經濟部工業局頒發溫室氣體自願減量績優廠商獎，燁輝企業領先全球鋼鐵同業，於2010年9月率先提出全球熱浸鍍烤鋼捲專屬之產品類別規則 (Product Category Rule，簡稱PCR)，並登錄於「全球第三類環境產品宣告網路組織 (GEDnet)」，並於2010年12月取得國內鋼鐵業鍍烤鋼捲之第一張「產品碳足跡(CFP)」及「第三類產品環境宣告(EPD)」查證聲明書。

在職業安全衛生方面，「安全第一」、「安全是我的責任」為燁輝職業安全衛生工作的第一要求，廠內所有作業條件必須符合工安法令之規定外，更大力推動職業安全衛生管理系統，實施自動檢查制度、7S整理整頓活動、作業環境改善、機械/設備本質安全、防護器具改善及周全的消防設施等，為全體員工營造一個安全舒適的工作環境，並建立工安道場，辦理安衛教育訓練，藉由實際體驗提昇人員作業安全認知，以達成零災害目標。在個人健康衛生方面，建立員工健康管

理制度，每年實施健康檢查，定期追蹤員工健康狀況，並定期舉辦健康講座、社團活動等，促進員工的健康。並落實安衛環教育、提升員工環保及安衛意識，使其制度化並融入全體員工的工作精神中。

燁輝本著「地球只有一個」的理念，在環境保護與職業安全衛生上不斷努力，將維護工安環保責任與公司成長視為同等重要，並承諾「善盡社會責任，工安環保絕不妥協」之環境與職業安全衛生宣言，以達成永續經營目的。燁輝(中國)亦本著燁輝經營理念，設計完整的環境保護及工業安全之各項設備，充分達到中國政府對環保及工安之要求。

在全體同仁的不斷努力下，燁輝分別於1991年獲得經濟部及中華民國全國工業總會防治工業污染績優廠商獎、1992年環保署「第一屆中華民國企業環保獎優等廠商」以及1996年榮獲行政院經濟部「節約能源績優廠商」、1997年專責人員獲得行政院環保署「優良環境保護專責人員獎」等殊榮，但我們並不以此滿足，為達成持續改善環境及提高安全衛生的目標，更於1997年通過國際環境管理系統 ISO 14001 驗證、1998年通過DNV立恩威國際驗證機構職業安全衛生管理系統OHSAS 18001驗證，此二成就均為台灣地區第一家取得此一驗證之鋼鐵公司，後於2020年取得ISO 45001取代原有OHSAS 18001職業安全衛生管理系統，2001年通過勞委會勞動檢查所「事業單位安全衛生自護制度評鑑認可二年榮譽標誌」，2011年通過台灣職業安全衛生管理系統(TOSHMS)驗證及獲行政院勞工安全衛生研究所頒發「優質職衛」獎牌，2014年12月通過SGS台灣檢驗科技股份有限公司ISO 50001能源管理系統驗證，藉以強化公司整體能源管理工作、提升能源使用效率。燁輝(中國)亦於2008年7月通過ISO 14001驗證 OHSAS 18001驗證。燁輝及燁輝(中國)將持續努力以做到最好為目標。

燁輝於2014年10月首次對外發佈2013年度企業社會責任報告，之後每年均透過公司官網以報告書之形式向各利害關係人及社會大眾報告。並於2015年獲選進入證交所以公司治理評鑑結果、流動性與財務指標篩選出之「臺灣公司治理100指數」成分股，鋼鐵業僅2家獲選，實現燁輝對企業社會責任之承諾。

CONCERNS AND SOCIAL RESPONSIBILITY

Environmental protection was taken into consideration in the programming stage of Yieh Phui's construction projects. In order to avoid interruption of operation, a special team was established to be in charge of environmental protection related subjects. In order to comply with national standards, Yieh Phui has invested in equipment and technology for pollution abatement or monitoring. An Acid Regeneration Plant, purchased from Ruthner, Austria, is one of the major pieces of pollution abatement equipment in which Yieh Phui has invested. It recycles the acid from the pickling line for reuse and produces ferrite as a by-product. Another piece of abatement equipment is the Regenerative Thermal Oxidizer (RTO) which was purchased from MEGTEC, the United States. This RTO unit is particularly effective in decomposing volatile organic compounds; additionally, with the ceramic heat media, it is much effective in CO2 reduction. An independent Waste Water Treatment Plant is another piece of abatement equipment designed to treat waste water. Other wastes are separated, sorted, and then turned over to Environmental Protection Administration approved institutions for disposal. Yieh Phui continues to implement ISO 14001 environmental management system and waste minimization practices. Moreover, it closely cooperates with Industrial Development Bureau Ministry of Economic Affairs and other governmental institutes to conduct in-house greenhouse gases inventory and reduction plan. In August 2009, Yieh Phui obtained ISO 14064-1:2006 (the Verification Statement of Greenhouse Gas Assertions) issued by DNV and was awarded "Greenhouse Gases Voluntary Deduction Award" by Industrial Development Bureau, Ministry of Economic Affairs in November 2009. Being the pioneer among rivals worldwide, Yieh Phui proposed Product Category Rule (PCR) specialized for hot-dip metallic coated steel products, and registered on the Global Environmental Declarations Network (GEDnet). In addition, Yieh Phui obtained verifications of Carbon Footprint (CFP) and Environmental Product Declarations (EPD) in December 2010.

For occupational safety and health, "SAFETY FIRST" & "SAFETY IS MY DUTY" are the particular principles and always emphasized. Operating conditions on site should not only meet the requirements of the government regulations, but also ensure further maintenance of a safe and comfortable working environment for the employees. Yieh Phui has executed the Occupational Safety & Sanitary Management System, Self Audit System, 7S Activity, Operation Improvement Plan, safe machines & equipment, Protective Instrument Improvement Plan, state-of-the-art fire extinguish apparatus, etc., with the aim for zero damage. Besides, the "Occupational Safety Lecture Room" is built to provide safety & hygiene trainings via actual simulations in order to increase employees' safety consciousness. For personal health, Yieh Phui has established a health management system—including conducting annual health checkup, tracing employees' health condition, and holding

health lectures and activities on a periodic basis to increase their health. Besides, Yieh Phui educates them about environmental control and safety concepts.

We only have one Earth. The responsibility for environmental protection and occupational safety is as important as company growth to Yieh Phui. It has committed to do its best in these areas as a feedback to the society. Yieh Phui (China) has the same environmental faith as Yieh Phui does. In order to meet China government's regulations, Yieh Phui (China) installs the integrated pollution abatement equipment.

With its team's continuous efforts, Yieh Phui was honored in 1991 with receipt of the "Outstanding Award for Pollution Control" from the Ministry of Economics Affairs of the Executive Yuan and the "1st of the R.O.C. Corporate Environmental Protection Award" in 1992 by the Environmental Protection Administration in recognition of the comprehensiveness of Yieh Phui's environmental protection equipment and programs.

However, Yieh Phui is not satisfied with those past achievements. In order to reach the goal of continuous improvement of environmental and industrial safety, it has been approved as an ISO 14001 Registered Firm in 1997 and OHSAS 18001 Registered Firm of DNV, Norway, in 1998 and has become the first steel company in Taiwan to have such achievements. Afterwards, in 2020, it has been approved ISO 45001, which replaces the original OHSAS 18001 occupational safety and health management system. It also gained 2001 "Voluntary Protection Program Award" of the Council of Labor, Executive Yuan in 2001. In 2011, Yieh Phui passed OHSAS 18001 & TOSHMS certification and was awarded "Excellent Occupational Health Award" by Institute of Labor, Occupational Safety and Health, Ministry of Labor, Executive Yuan. In order to strengthen overall company energy management and maximize energy using efficiency, it passed ISO 50001 energy management system certification by SGS in Dec. 2014. Yieh Phui (China) has been approved by ISO 14001 and OHSAS 18001 Registered Firm in Jul. 2008. To be the best is our final target.

Yieh Phui released its first Corporate Social Responsibility (CSR) report in Oct. 2014 and the annual CSR reports are released on its official website for stakeholders and the society. Based on the results of corporate governance evaluation, the liquidity and financial indicators of the listed companies, the Taiwan Stock Exchange (TWSE) compiled the "TWSE Corporate Governance 100 Index" in 2015. Only two steel manufacturers were selected, and Yieh Phui had the honor to be one of them. These fulfill Yieh Phui's commitment to corporate social responsibility.



環境保護構面：

- 減少使用高度關注物質，持續研發綠色環保產品，成為業界典範。
- 提高能源效率，推動清淨能源，降低公司營運對自然環境的衝擊。

社會責任構面：

- 秉持對產品責任與行銷倫理，確保購買者與使用者權益，建立其信任態度，提昇滿意度。
- 秉持誠信與正直的態度、利潤共享的理念重視勞資溝通，推動勞資合作，建立和諧的工作環境。
- 關懷社區發展，投入社會公益，回饋社會不遺餘力。
- 不使用童工、尊重員工基本人權、禁止任何形式之歧視行為。
- 提供員工安全工作環境，善盡安全管理責任，視員工為己出、盡最大關心，提昇全員安全意識與行為，以避免員工受到任何傷害。
- 打造員工健康工作環境，積極推動員工健康促進活動並設置健康科學管理中心，以期達成員工快樂上班、平安回家、健康退休之願景。
- 完善的人才培育、薪資福利及升遷制度，為員工職涯發展創造良好環境。

公司治理構面：

- 恪守國家法律、政策及企業倫理、道德規範，堅持誠信、正派經營。
- 力行公司治理，力求與所有利害關係人之間達到利益均衡。
- 營運成果透明化，透過適當方式與利害關係人溝通，並妥適回應其所關心之議題。



綠色環保
ECO-FRIENDLY



能源效率
ENERGY EFFICIENCY

ENVIRONMENTAL

- SVHC reduction and eco-friendly products development.
- Improve energy efficiency and promote clean energy to reduce environmental impact.

SOCIAL

- To ensure customer and user rights, Yieh Phui adheres product responsibility and marketing ethic, gaining trust and customer satisfaction.
- To build a harmony workplace, Yieh Phui adheres honesty, integrity, profit sharing and collective bargaining.
- Dedicate to community development and social good.
- Respect employee rights, forbid child labor use and discrimination.
- To offer a safe workplace with well management, Yieh Phui treats employees as families with maximum care, meanwhile, improves safety awareness.
- To offer a healthy workplace, Yieh Phui holds health activities and health center to let employees work happily, come home safely and retire healthily.
- To create a well career for employees, Yieh Phui values a complete talent education, salary, benefit and promotion system.

COMPANY GOVERNANCE

- Yieh Phui abides by national law, policy and business ethics to maintain honesty and integrity.
- To execute company governance, Yieh Phui dedicates to achieve balance of interests for all stakeholders.
- To achieve operational transparency, Yieh Phui communicates with stakeholders via proper way and responds to their concerns.



公司治理
COMPANY GOVERNANCE



人才培育
TALENT EDUCATION



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公司官網



粉絲專頁



技術手冊

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