

Specific implementation measures for preventing insider trading:

In accordance with the Company's governance requirements, education and awareness programs on "Insider Trading Prevention Management" and related regulations are provided to current directors, managerial officers, and employees. For newly appointed directors and managerial officers, individual briefings on key regulations and practical preventive measures are conducted prior to their assumption of duties.

Specific implementation measures for preventing insider trading:

The Company conducts education and awareness programs on "Insider Trading Prevention Management" and related regulations for current directors, managerial officers, and employees at least once a year. For newly appointed directors and managerial officers, individual briefings on key regulations and practical preventive measures are provided prior to their assumption of duties.

A three-hour education and awareness session was conducted on November 24, 2025 (Year 114) for current directors, managerial officers, and employees, with a total of 79 participants.

The course covered the following topics:

1. **Session 1 – Analysis of Insider Trading Regulations**
2. **Session 2 – Supervision of Insider Trading and Common Practical Issues**
3. **Session 3 – Internal Controls and Insider Trading Prevention, Including Discussion of Common Deficiencies**

The presentation materials have been uploaded to the Company's internal system to provide insiders with continuous access for reference and reminders.

The Company's "Procedures for Handling Material Internal Information" were amended to include a prohibition on insiders using non-public information obtained within the Company to trade securities. This includes, but is not limited to, a restriction preventing directors from trading the Company's shares during blackout periods—namely, the 30 days prior to the announcement of the annual financial report and the 15 days prior to the announcement of each quarterly financial report.

Starting from the second quarter of 2022 (Year 111), the Company began using an automated notification system to remind all insiders daily, beginning 15 days before the financial report announcement date, of the prohibition against trading the Company's shares.